



Peace Lutheran Preschool Staff and Volunteer Policy

All Staff and Volunteers of Peace Lutheran Preschool must submit to the following before providing direct care for children or volunteer in a classroom with children enrolled in our program:

Staff:

- Shall act and speak in a manner that is conducive to the welfare of children.
- Be of responsible character and suitable to meet the needs of the children.
- Any individual registered on the public sex offender registry (PSOR) is prohibited from having contact with any child in care.
- Must complete a Disclosure and Consent form and submit to a comprehensive fingerprinting background check.
- Receive training on Child Abuse and Neglect with a signed statement of understanding and compliance to be kept on file at the center.
- Receive training on Sudden Infant Death and Shaken Baby Syndrome with a signed statement on file of understanding and compliance.
- A negative Tuberculosis test from a physician or the health department.
- Must have a signed and dated form on file with the following statement:
 - I am aware that abuse and neglect of children is against the law.
 - I have been informed of the center's policies on child abuse and neglect and agree to abide by the policy.
 - I know that all staff and volunteers are required by law to immediately report suspected abuse and neglect to child's protective services.

Name: _____

Signature: _____

Date: _____



Peace Lutheran Preschool Volunteer Policy

All Staff and Volunteers of Peace Lutheran Preschool must submit to the following before providing direct care for children enrolled in our program:

Volunteers:

- Shall act in a manner that is conducive to the welfare of children.
- Be of responsible character and suitable to meet the needs of the children.
- Volunteers will not be left alone with children at any time. Volunteers are not included in the supervision for teacher: child ratio.
- Complete an ICHAT screening, provide a copy of a valid Driver's License and submit to a public sex offender registry check (MSOR).
 - Any individual registered on the public sex offender registry (MSOR) is prohibited from having contact with any child in care.
- Must obtain and read the center's policy on child abuse and neglect and how to report to child's protective services.
- Must have a signed and dated form on file with the following the following statement:
 - I am aware that abuse and neglect of children is against the law.
 - I have been informed of the center's policies on child abuse and neglect and agree to abide by the policy.
 - I know that all staff and volunteers are required by law to immediately report suspected abuse and neglect to child's protective services.

Name Printed: _____

Signature: _____

Date: _____